## The Ski Company Subcontractors



## **Subcontractors**

In order for The Ski Company to provide the experience that you have requested some services will be supplied by other providers.

Using subcontractors will be used as they can provide specialised expertise, equipment, vehicles, greater flexibility or significant cost and time efficiencies compared to hiring permanent employees or services.

Such services may include but are not limited to transport (air, road or rail), Snowsports instructors, activity providers, ski shops, equipment providers, insurance services, accommodation and food services.

Pre-qualification: Carefully vet potential subcontractors to ensure they have the necessary skills, financial stability and compliance history.

Contract and procurement: Clearly define the scope of work, and specifications. This includes managing the bidding process and awarding contracts.

Communication: Establish clear and consistent communication channels from the outset through project management, regular check-ins and pre-delivery meetings to prevent misunderstandings and errors.

Coordination and scheduling: Coordinate the schedules of different subcontractors to ensure work is performed in the correct sequence and does not cause issues.

Quality control: Set clear expectations for quality and conduct regular inspections to ensure work meets standards and is documented properly.

Performance monitoring: Continuously monitor the progress, performance, delivery and adherence to the schedule and budget of each subcontractor and check everything is to the satisfaction of the client.

Risk management: Identify and manage risks, including compliance, safety, and scheduled repairs to owned and hired equipment and have contingency plans in place.

Relationship building: Cultivate a positive, collaborative relationship with subcontractors, viewing them as partners. This includes paying them on time for completed work.

