

The Ski Company

Safeguarding Policy



The Ski Company , 4A Nelson Arcade
Nelson Road, London SE10 9JB
Tel +44 (0) 20 8858 9535
www.skicompany.net
skicompany@skicompany.net

A safeguarding policy statement

The Ski Company works with children and families as part of its activities. These include: winter sports holidays (accommodation, skiing, snowboarding, travel etc)

The purpose of this policy statement is:

- to protect children and young people who receive The Ski Company's services. This includes the children of adults who use our services.
- to provide parents, staff and volunteers with the over arching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf of The Ski Company, including managers, paid staff, volunteers, sessional workers, agency staff and students.

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect all children.

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of the child is paramount
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse



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- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection/safeguarding lead, in each resort
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know.
- creating and maintaining an anti-bullying environment and ensuring that we have
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely.



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Safeguarding Incident Procedures

In the event of an incident or suspected incident, the following information must be recorded;

- Your name, your role, your contact information.
- The child's name, date of birth, gender and any existing conditions or disabilities. Parent's / carer's name(s) and contact information.
- Is this report responding to my your concerns or concerns raised by someone else. If responding to concerns raised by someone else, please provide name, role, and contact information.
- Date and times of incident, details of the incident or concerns. Include other relevant information, such as description of any injuries and whether you are recording this incident as fact, opinion or hearsay.
- Child's account of the incident.
- Provide any witness accounts of the incident, including names and contact info.
- Provide details of any person involved in this incident or alleged to have caused the incident / injury.
- Has the incident been reported to any external agencies? If yes, give details of the agency, names of person(s) contacted, role in organisation etc.
- Has any action been agreed, or advice given? If yes, give details.
- Contact your organisation's Designated Safeguarding Officer in line with The Ski Company's reporting procedures. (see contact page)



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Contact details

Nominated child protection lead

Name: Gerald Shirt

Phone/email:

+44 20 8858 9535, +44 7772 619545, hello@skicompany.net

Deputy child protection lead

Name: Oliver Jeffery

Phone/email: +44 7989 851444 olly@skicompany.net

Senior lead for safeguarding and child protection

Name: Gerald Shirt

Phone/email: +44 7772 619545 hello@skicompany.net

We are committed to reviewing our policy and good practice annually.



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